

Texas City Operations Contract Company Employee Site Access Requirements

1. Drug Screen completed
2. Background Screen completed and on file with First Advantage
3. Safety Council Training completed (includes Social Security Verification).

Must have to enter Dow gates:

Course name	Code
Basic Plus	07BP
Basic Plus Refresher	07BPrefres (Non Nesters)
Dow Gulf Coast Specific	07DowSS
Dow Gulf Coast Site Specific Ref.	07 DowSSfres (Non Nesters)
Dow Contractor Industrial Worker	07Dowciw (All Sites)

Required to take only if task includes the specific situation/condition (contact TCO Contract Administrator for applicability):

Course name	Code
Dow Safe Driver	07Dowsd (only if driving on site)
Dow Isolation of energy	07Dowioe (only if work behind redtag)
Dow Scaffold user	07Dowsc (only if work requires use of scaffold)
Dow Confine Space	07Dowgcs (only if working in a Confine Space)
Dow Flagger	07Dowflg (only if use this discipline)

4. Hire Slip completed and signed by Contract Company Supervisor
5. It's All About You (IAAY) completed – Texas City specific training Mon-Thurs 8am- 9am
6. Hire Slip signed by contract administrator (Maintenance or Construction)
7. Dow Site Badging – Mon-Thurs 8am-10am
8. Dow TCO Hazcom (Delivered at TCO site; plant specific)

Please contact one of the numbers below with any questions:

Role	Name	Phone	E-mail
Labor DAS	Kenny LeBouef	(409) 948-5498	krlebouef@dow.com
Contract Administrator	Andrea Silva	409-641-4079	garzasam@dow.com
Contract Administrator	Jim Ausmus	(409) 641-4179	ausmusjd@dow.com
Contract Administrator	Olimpia Piccardo	(409) 948-5179	piccaroc@dow.com
Contract Administrator	Tim Harper	409-948-5525	harpertw@dow.com